

# TRANSPARENCY DOCUMENT FOR BESTON AS

## Introduction

This transparency document has been prepared by Beston AS to convey our commitment to transparency, ethics, and social responsibility. The document provides a comprehensive overview of our efforts to identify and address potential risks related to ethics and social responsibility in our business and our business relationships.

## Summary

We are dedicated to maintaining the highest standards of integrity and ethics in all aspects of our business. Our transparency strategy encompasses the following key areas:

1. Due Diligence of Our Own Business: We have reviewed and assessed our own business to identify potential risks related to ethics and social responsibility.
2. Due Diligence of Business Relationships: We have examined our business relationships to ensure that they share our values and commitments to ethics and social responsibility.
3. Actions: We have implemented measures to address identified risks and enhance our performance in transparency, ethics, and social responsibility.

## Due Diligence of Our Own Business

### Ethical Guidelines

- We have established clear ethical guidelines that all employees must follow.
- Our management provides ethics training and ensures the enforcement of these guidelines.

### Sustainability and Environmental Impact

- We have conducted an environmental assessment to reduce our carbon footprint and minimize our impact on the environment.
- We are committed to implementing sustainable business practices throughout the organization.

## **Due Diligence of Business Relationships**

### **Supplier and Partner Selection**

- We carefully evaluate our business relationships to ensure they share our ethical values and commitments.
- Our suppliers and partners must adhere to ethical guidelines and sustainability requirements.

### **Actions**

- We have implemented a reporting system that enables employees to report unfair practices or ethical concerns without fear of retaliation.
- We actively participate in community projects and support charitable organizations that promote ethics and sustainability.
- We produce annual reports summarizing our progress and challenges related to transparency, ethics, and social responsibility, and these reports are accessible to the public.

This transparency document is a living agreement that can be revised and updated to reflect changes in our commitments and practices.